



With the right partner, you can go further.

Staffing & recruitment specialists connecting organizations with highly skilled talent in the healthcare, technology, professional services, and life sciences industries.

Contract staffing & direct hire recruiting experts



Trusted partners, market advisors, industry experts

At Tandym Group, our foundational belief is that people are what move companies forward. Whether we're communicating with a valued client or a talented candidate, our long-lasting relationships are built on the idea that you bring unique experience and talent to your profession and your organization. When you partner with us, we're all in—committed to ensuring you reach your highest potential.

In 35+ years of business, we've grown to over 400 employees across the U.S., ready to offer direct hire recruitment, contract/consulting, and contract-to-hire solutions for companies of all sizes nationwide. Our specialized recruitment teams in healthcare, technology, life sciences, and professional services are each led by industry experts in their respective fields, ensuring the highest quality of service and care.



Verticals we specialize in



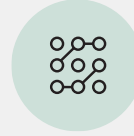
Healthcare

Nursing, Physicians, Therapy,
Social Services, Allied Health,
Operations



Professional

Accounting/Finance, Financial
Services, Global Markets,
HR/People & Operations, Legal



Technology

Business Operations, Software
Development, QA, Infrastructure,
Data Management, Creative



Life Sciences

Clinical R&D, Scientific, Medical
Affairs, Quality Assurance/
Quality Auditing

Our customizable staffing solutions

Direct Hire Recruitment

Sourcing qualified candidates for full-time roles,
across a wide range of industries.

Contract + Staff Augmentation

Innovative solutions for a variety of consulting, contract,
or contract-to-hire assignments.

Workforce Solutions

Specialized contingent workforce solutions that can
be customized to your unique needs.



OUR EXPERTISE

Legal

For over 35 years, Tandym Group has been providing customized staffing solutions to address our clients' unique hiring challenges. Our Legal team at Tandym Pro is comprised of former attorneys and seasoned recruitment professionals who truly understand the employment needs of law firms and legal services organizations.

Serving law firms nationwide, we are a go-to resource for providing legal staffing expertise and we rely on exceptional customer service and open lines of communication to build long-term partnerships with our clients and candidates.

Whether you are a global firm seeking Contract Attorneys or a boutique firm in need of a Litigation Paralegal, we utilize our industry expertise to identify quality legal professionals across a wide range of practice areas, including:

- Bankruptcy
- Contracts
- Corporate
- Intellectual Property
- Litigation
- Trusts & Estates
- Real Estate
- Mergers & Acquisitions



tandympro.com | tandymgroup.com



Our Staffing Capabilities

We are a go-to resource for providing legal expertise, ready to offer the following solutions:

Contract | Contract-to-hire | Direct hire

Below is a sampling of roles we specialize in:

- Contract Administrators
- Project Attorneys
- Attorneys & Paralegals
- Legal Operations
- Practice Assistants
- Law Clerks
- Legal Secretaries
- Legal Billing Specialists

Customized support. Highly skilled talent. Hands-on approach.

It's our business to know your business. We've worked with 35,000+ companies over the last three decades, helping them respond to changing business demands, adapt to market fluctuations, and keep pace with evolving workplace trends.

When your success hinges on your people, you can count on us to deliver. We'll work with you to understand your needs—working within your budget to deliver customized solutions that meet your requirements. Our team of experts is with you through every step of the hiring process, from identifying talent and interviewing to offer extension and onboarding.



1

Understanding our client needs

Our recruiters spend time with your hiring decision makers to learn about your talent needs, company culture, budget, and long-term goals.

2

Educating our partners

Our robust in-house marketing team delivers educational content to help our clients, while helping candidates navigate the interview process.

3

Utilizing our extensive network

We've built long-lasting relationships with thousands of talented professionals across our 4 core verticals and are always expanding our network to better suit our clients' needs.

4

Tapping into our resources

Our screening and compliance processes hold our candidates to a high standard of excellence before they are presented to you.

5

Managing staff + extending our benefits

Throughout the length of contract engagements, we handle onboarding, manage time off, and provide comprehensive benefits.

Who we are

35+ years

Building successful
relationships

400+

Employees nationwide

35,000+

Companies we've found
talent for

100,000+

Open jobs we've filled

Core values of our company and culture

Our mission is simple: To make the best possible match between people and companies, building lasting relationships on our foundational belief that people are what move companies forward.

Transparency

Responsiveness

Inclusion

Empowerment

Diversity

Accountability



Industry Awards

Our company has been recognized for a number of accomplishments over the years, ranging from our significant organic growth to those that acknowledge the quality of our services and social engagement. The following is a sampling of awards we've received.

Inc. 5000

List of America's Fastest Growing Private Companies

Staffing Industry Analysts

List of Fastest Growing Staffing Firms + List of Largest Healthcare Staffing Firms

Best of Staffing®

Client and Talent Satisfaction Awards

Best Places to Work

In New York, New Jersey, and Florida

Most Socially Engaged

LinkedIn's list of most socially engaged staffing firms

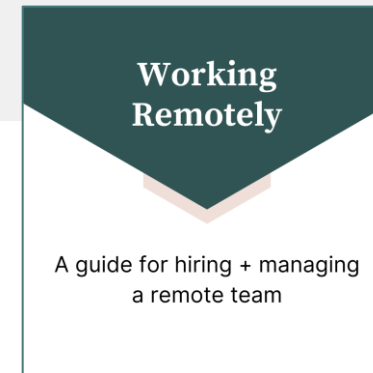
Crain's Fast 50

List of 50 Fastest Growing Companies in New York



Thought leadership

We put a lot of emphasis on making sure all of the employers and candidates we work with are educated about the factors that affect their careers and the economy as a whole. In addition to our robust blog, we also publish informative infographics, ebooks, and case studies, and several members of our firm have shared their expertise through appearances on major news outlets.



Our market insight has been featured on: _____

Forbes

FORTUNE

HUFFPOST

n p r

Bloomberg
TELEVISION





Corporate Headquarters

**675 3rd Avenue, New York, NY 10017
212.922.1001**

*visit our website for our additional office locations

tandymgroup.com